

5 L&D TRENDS TO KNOW FOR 2022

L&D REPORTING INTO THE C-SUITE

LinkedIn's 2021 Workplace Learning Report showed an increase of 39% in the Learning & Development Function reporting directly into the C-Suite. This is a trend that is likely to continue into 2022 as organisation's reshape and realign their development needs to the business needs.



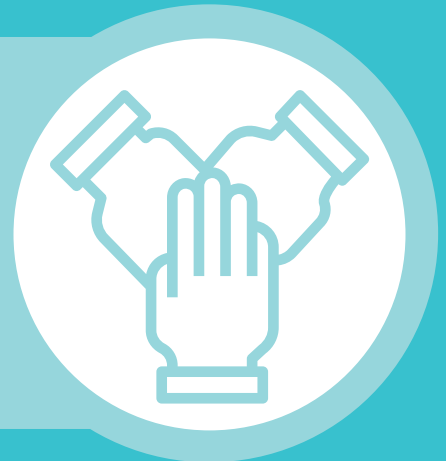
LEARNING AT SPEED

Learning is more effective and easier when colleagues can source and consume the resources they need when they need them, and given how fast the world of work is changing as we enter 2022, L&D needs to reflect this by being agile in its' approach to content delivery.



BUILDING COMMUNITIES AROUND LEARNING AND COLLABORATION

Businesses want a mix of live classes, interactions and on-demand content that allows individuals to learn independently in 2022, but also enables that peer-to-peer networking of sharing best practice.



DIGITAL-FIRST LEARNING

CHANGING ROLE FOR CLASSROOM

2022 is the moment to start using classroom training more intentionally. Consider when it will be effective, how digital-first resources can help, and importantly how they support each other to the benefit of the learner.



SOCIAL LEARNING

2022 should see the rise of social learning. The theory works best when learners are placed in an environment with other learners, to learn by observing and modelling the behaviour of others.



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